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RICHARD W. WILSON
CLERK, U.S. DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

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**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA**

ARIEL J. FULCHER, an individual, on
behalf of himself and all persons similarly
situated,

Plaintiff,

v.

OLAN MILLS, INC.; and Does I through
50,

Defendants.

Case No. ~~CV~~ 11-1821

State Court Case No. RG11562275

**OLAN MILLS, INC.'S NOTICE OF
REMOVAL OF ACTION UNDER 28
U.S.C. §1332
(CLASS ACTION)**

Accompanying Documents: Declarations of
Jennifer B. Robinson and Don Wilson

**TO THE CLERK OF THE ABOVE-ENTITLED COURT AND TO PLAINTIFF
AND HER ATTORNEYS OF RECORD:**

PLEASE TAKE NOTICE that Defendant OLAN MILLS, INC. ("Olan Mills") hereby
removes to this Court the state court action described below, and states that removal is proper for
the reasons set forth below:

1 **I. JURISDICTION**

2 1. This action is a civil action which may be removed to this Court pursuant to 28
3 U.S.C. § 1332(c)(1) in that Plaintiff and the putative Class are citizens of a State different from
4 any defendant, and the matter in controversy exceeds the sum of \$75,000.00, excluding interest
5 and costs.

6 **II. INTRADISTRICT ASSIGNMENT**

7 2. Plaintiff filed the Complaint in the Superior Court of California, County of
8 Alameda. Therefore, assignment to the San Francisco Division or Oakland Division of the
9 United States District Court, Northern District of California, is proper under Civil L.R. 3-2(c).

10 **III. ALLEGATIONS**

11 3. Plaintiff filed this lawsuit on February 22, 2011. (**Exhibit A** to the Declaration of
12 Jennifer B. Robinson (“Robinson Decl.”).) Olan Mills was served a copy of the Complaint on
13 March 17, 2011. (**Exhibit A** to the Robinson Decl.) All process, pleadings, papers and orders
14 served on Defendant are attached as **Exhibit A** to the Robinson Decl. This notice of removal is
15 timely within the meaning of 28 U.S.C. § 1446(b), as thirty (“30”) days have not elapsed since
16 service of the Complaint on Olan Mills.

17 4. Plaintiff Ariel J. Fulcher (“Plaintiff”) brought this action on behalf of himself,
18 individually, and as a class action “on behalf of a class consisting of all non-exempt, hourly
19 employees who worked for OLAN MILLS in California” during the four (4) years prior to the
20 filing of the Complaint. (Complaint at ¶ 11, attached as **Exhibit A** to the Robinson Decl.)
21 Plaintiff alleges that he and the putative Class were not paid for hours worked in excess of eight
22 (8) in a workday and forty (40) in a workweek, that Olan Mills failed to provide mandatory meal
23 breaks, and that it systematically forced employees to work off the clock. (Complaint at ¶¶ 8, 9,
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1 attached as **Exhibit A** to the Robison Decl.) Plaintiff alleges violation of California Business
2 and Professions Code §§ 17200 *et seq.*, California Labor Code §§ 510, 1194, 1198 and 226. (*See*
3 *generally*, Complaint, attached as **Exhibit A** to the Robinson Decl.)

4 5. Plaintiff states that at all relevant times mentioned in the Complaint he resided in
5 California. (Complaint at ¶ 7, attached as **Exhibit A** to the Robinson Decl.) Therefore, Plaintiff
6 is a citizen of the State of California. Plaintiff defines the putative class “all non-exempt, hourly
7 employees who worked for OLAN MILLS *in California...*” (Complaint at ¶ 11, attached as
8 **Exhibit A** to the Robinson Decl.) (emphasis added). As such, the putative Class members are
9 citizens of California.
10

11 6. Plaintiff admits that Olan Mills was incorporated in the State of Delaware and its
12 principal place of business is in Chattanooga, Tennessee. (Complaint at ¶ 4, attached as **Exhibit**
13 **A** to the Robinson Decl.) Accordingly, Plaintiff and the putative Class are members of a state
14 different from the Defendant.
15

16 7. Plaintiff alleges he and the putative Class have sustained damages and are owed
17 money as a result of Olan Mills’ alleged misconduct. Specifically, Plaintiff claims that he
18 worked four (4) to eight (8) hours of overtime per day from December 2, 2010 to December 23,
19 2010. (Complaint at ¶ 7, attached as **Exhibit A** to the Robinson Decl.) He also claims that Olan
20 Mills failed to pay overtime and failed to pay meals and rest breaks for “all non-exempt, hourly
21 employees who worked for Olan Mills” during the “four (4) years prior to the filing of this
22 Complaint and ending on a date as determined by the Court.” (Complaint at ¶ 11, attached as
23 **Exhibit A** to the Robinson Decl.)
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25 8. Plaintiff and the putative Class also seeks waiting time penalties under California
26 Labor Code section 203, in an unspecified amount. (Complaint at ¶ 48, attached as **Exhibit A** to
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1 the Robinson Decl.) They additionally claim they are entitled to penalties for violation of
2 California Labor Code section 226(a), violation of the itemized wage statement requirement,
3 which allows for a penalty of up to \$4,000.00 per plaintiff and putative Class member.
4 (Complaint at ¶ 53, attached as **Exhibit A** to the Robinson Decl.)

5
6 **III. LEGAL AUTHORITY**

7 9. A district court has subject-matter jurisdiction over cases involving federal law or
8 those where the parties are diverse of citizenship. 28 U.S.C. §§ 1331. In diversity cases, the
9 citizenship of each plaintiff must be diverse from the citizenship of each defendant, and the
10 amount in controversy must exceed \$75,000. 28 U.S.C. § 1332. Where the defendant is a
11 corporation, it will be considered a citizen of both the state where it incorporated and the state
12 where it has its principal place of business. 28 U.S.C. § 1332(c)(1); *Lincoln Prop. Co. v. Roche*,
13 546 U.S. 81, 88-89 (2005).

14
15 10. The United States Supreme Court recently held that the “principal place of
16 business” under § 1332(c)(1) is “the place where the corporation’s officers direct, control, and
17 coordinate the corporation’s activities. It is the place where Court of Appeals have called the
18 corporation’s ‘nerve center.’ And in practice it should normally be the place where the
19 corporation maintains its headquarters-provided that the headquarters is the actual center of
20 direction, control, and coordination....” *Hertz Corp. v. Friend*, 130 S.Ct. 1181, 1192 (2010).

21
22 11. Plaintiff and Defendant are diverse. Plaintiff is a resident of California.
23 (Complaint at ¶ 8, **Exhibit A** to the Robinson Decl.) Defendant was incorporated in the State of
24 Delaware with its principal place of business located in Chattanooga, Tennessee. (Complaint at
25 4, attached as **Exhibit A** to the Robinson Decl.) Olan Mills’ officers direct, control, and
26 coordinate the corporation’s activities from the company’s corporate office in Chattanooga,
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1 Tennessee. (Declaration of Don Wilson ("Wilson Decl.") at ¶ 2.) For example, all of the
2 Company's corporate officers work out of the Chattanooga office. (Wilson Decl. at ¶ 2.) All
3 hiring and firing decisions come from Human Resources located in Chattanooga. (Wilson Decl.
4 at ¶ 2.) Payroll is processed through the Chattanooga office. (Wilson Decl. at ¶ 2.) Olan Mills'
5 Chattanooga corporate office functions as the Company's headquarters. (Wilson Decl. at ¶ 2.)
6 As such, Olan Mills is a citizen of the State of Tennessee for purposes of diversity under §
7 1332(c)(1).
8

9 12. Finally, the amount in controversy exceeds \$75,000. While Plaintiff has not
10 sought a specific damages amount in his Complaint, he is asking for wages for overtime hours
11 worked and premiums for missed meals and rest break for himself and all hourly non-exempt
12 Olan Mills' employees in the State of California for the last four (4) years. (Complaint at ¶ 11,
13 attached as **Exhibit A** to the Robinson Decl.) He also seeks waiting time penalties under
14 California Labor Code section 203, and penalties up to \$4,000.00 per plaintiff and putative Class
15 member under California Labor Code section 226(a). (Complaint at ¶¶ 48, 53, attached as
16 **Exhibit A** to the Robinson Decl.) As such, Plaintiff's and the putative Class's lost wages alone
17 would be sufficient to bring the amount in controversy to over \$75,000. Waiting penalties and
18 other statutory penalties would certainly increase Plaintiff's damages to well over \$75,000
19 should he and/ or the putative Class prevail at trial.
20

21 13. Accordingly, this Honorable Court has original jurisdiction over this suit under 28
22 U.S.C. §1332.
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1 WHEREFORE, Olan Mills requests that this matter be removed from the Superior Court
2 for the State of California for the County of Alameda to the United States District Court for the
3 Northern District of California.

4 Respectfully submitted,

5 MILLER & MARTIN PLLC

6
7
8 DATED: 4/11/11

By: 

JENNIFER B. ROBINSON

Attorneys for Defendant,

OLAN MILLS, INC.

PROOF OF SERVICE

STATE OF TENNESSEE)
)
 COUNTY OF DAVIDSON)

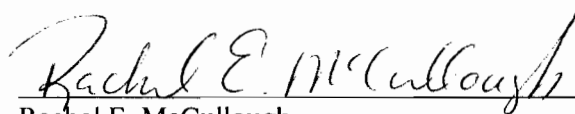
I am employed in the county of Davidson, State of Tennessee. I am over the age of 18 and not a party to the within action; my business address is: 1200 One Nashville Place, 150 Fourth Avenue, North, Nashville, Tennessee 37219-2433.

On April 14, 2011, I served the foregoing document described as **DEFENDANT OLAN MILLS, INC.'S NOTICE OF REMOVAL OF ACTION UNDER 28 U.S.C. § 1332** on the interested parties in this action by placing a true copy thereof enclosed in a sealed envelope addressed to the interested parties listed as follows:

Norman B. Blumenthal
 Kyle R. Nordrehaug
 Aparajit Bhowmik
 BLUMENTHAL, NORDREHAUG & BHOWMIK
 2255 Calle Clara
 La Jolla, CA 92037

- ☐ VIA FAX, I served this document on _____, on the interested parties at the facsimile number(s) listed above.
- ☒ BY MAIL, I deposited said envelope with postage thereon fully prepaid to be placed in the U.S. mail at Nashville, Tennessee.
- ☒ I am "readily familiar" with the firm's practice of collection and processing correspondence for mailing. Under that practice it would be deposited with U.S. Postal Service on that same day with postage thereon fully prepaid at Nashville, Tennessee, in the ordinary course of business. I am aware that on motion of the party served, service is presumed invalid if postal cancellation date or postage meter date is more than one day after date of deposit for mailing in affidavit.
- ☐ BY FEDERAL EXPRESS, I caused such envelope to be deposited for delivery by Federal Express to the offices of the addressee listed above.
- ☐ BY PERSONAL SERVICE, I caused such envelope to be delivered by hand to the addressee listed above.
- ☒ STATE I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on April 14, 2011, at Nashville, Tennessee.


 Rachel E. McCullough